

Resolution		FOR		AGAINST		TOTAL VOTE	VOTES WITHHELD
Number	Description	No. of Votes	% of vote	No. of Votes	% of votes		
1	Receive Annual Report & Accounts 2015	23,508,340	99.97%	7,661	0.03%	23,516,001	244,099
2	Approve Directors' Remuneration Report	22,843,417	97.37%	616,734	2.63%	23,460,151	299,939
3	Declare final dividend	23,754,567	99.98%	5,140	0.02%	23,759,707	395
4	Appointment - John Devaney	23,687,113	99.70%	72,241	0.30%	23,759,354	743
5	Appointment - Jonathan Flint	23,723,940	99.86%	33,920	0.14%	23,757,860	2,238
6	Appointment - Mike Hagee	23,496,752	99.45%	129,212	0.55%	23,625,964	134,129
7	Appointment - Bob Murphy	23,730,870	99.88%	28,639	0.12%	23,759,509	590
8	Appointment - Simon Nicholls	23,728,984	99.88%	28,890	0.12%	23,757,874	2,225
9	Appointment - Birgit Nørgaard	23,719,077	99.83%	39,620	0.17%	23,758,697	1,401
10	Appointment - Alan Semple	23,706,055	99.78%	53,281	0.22%	23,759,336	762
11	Appointment - Mike Wareing	23,512,535	98.97%	244,994	1.03%	23,757,529	2,567
12	Appointment - Alison Wood	23,722,753	99.85%	36,246	0.15%	23,758,999	1,100
13	Re-appoint auditors	22,357,140	96.71%	760,419	3.29%	23,117,559	642,527
14	Auditors remuneration	22,616,015	97.69%	535,108	2.31%	23,151,123	608,969
15	Approve US Sharesave Plan	23,606,325	99.37%	150,746	0.63%	23,757,071	3,028
16	Company purchase own shares	23,623,362	99.43%	135,933	0.57%	23,759,295	802
17	Directors to allot shares and grant rights	21,847,218	92.39%	1,798,952	7.61%	23,646,170	113,916
18	Directors to allot equity securities for cash	20,986,656	94.85%	1,139,353	5.15%	22,126,009	1,634,085
19	Calling of GM on 14 days notice	22,211,522	93.98%	1,423,870	6.02%	23,635,392	124,692

Notes

- (1) All resolutions proposed at the annual general meeting were subject to a poll vote.
- (2) Where shareholders appointed the chairman of the meeting as their proxy with discretion as to voting these votes have been cast in favour of all resolutions.
- (3) Total number of possible votes was 28,484,098. Proxy appointments were received from shareholders representing 83.41% of the possible votes.
- (4) At the meeting 8 shareholders and 2 corporate representative attended (see minutes for details), representing a further 865 votes.